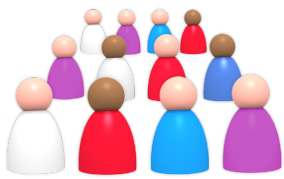


Populus - Permanent, Contract & Interim Recruitment

Recruitment



Key services include:

- Recruitment process design, implementation & management.
- Skills assessments & audits.
- Contractor audit, management & transition.
- Assessment day design, delivery & management.
- Psychometric profiling & technical testing solutions.
- Outplacement services.
- Multi-country compliancy, consultancy & delivery.
- TUPE evaluation & transition management.
- Learning & development strategies.

“The right people in the right place at the right time”

Whether for Permanent, Contract, Interim or RPO services, all assignments receive the same attention to detail and commitment, drawing on our sector and technical expertise, innovative technology and demonstrated business successes.

Recruitment is a “mission critical” but “context” function for most companies. It is a “core” function for aap³, so let us get to grips with all your recruitment needs and allow you to concentrate on your “core” business.

Sectors we work in, in both Permanent and Contract recruitment are:

Banking & Finance	Utilities
Telecommunications	Logistics & Supply Chain
Retail	Charity and Not For Profit
Insurance & Underwriting	Computer Software
Aerospace & Defence	Computer & Network Security
Broadcast Media	Professional Services
Transport & Logistics	Automotive



Interim Recruitment

Financial Services:

Insurance, Asset Management, Investment Banking, Treasury, Private Equity, Retail Banking.

Consumer Products:

Retail, FMCG, Advertising & Media, Travel, Leisure, Food & Beverage.

Technology:

Networking, Software, Systems Integration, IT Services, Semiconductors, Telecommunications.

Professional Services:

Legal, Business & Management Consulting, Accountancy Services.

Industrial:

Aerospace & Defence, Energy, Utilities, Automotive, Construction, Logistics & Transport.

Not For Profit



Interim Recruitment

aap³ has over a decade experience in the identification, qualification and placement of interim managers.

Our goal is to match the highest qualified, most experienced consultant available at any given time. Timely delivery is critical to a successful outcome in this area and aap³ has an award winning track record.

Recruitment Process Outsourcing

aap³ will look after the entire design, delivery and management of your recruitment program, whether on a completely outsourced basis or for a specific project or division.

By creating supplier standardisation, transparency and defined measurement processes aap³'s RPO solution delivers:

- Reduced time to hire.
- Reduced cost per hire.
- Reduced reliance on third-party suppliers.
- The ability to build your own resource pool of appropriate talent, benchmarked to a pre-defined criteria & skill level.
- Improved visibility of hiring processes.
- Improved transparency & compliance of diversity monitoring.
- The availability of resources in line with project requirement.
- Better management control & negotiating positions via improved visibility of supplier performance:
 - Improved employer brand.
 - Processes driving costs out of the system.

"Your Complete end-to-end ICT Solutions"

As well as Recruitment, our range of Products and Services can be used standalone or combined to generate the most effective solution package to meet the most challenging Consultancy, ICT Services and Business Applications demands.

aap³ delivers solutions to a range of Global, Enterprise and SME customers, with our mission to become a key strategic partner by supplying best in class cost competitive:

- IT Managed Solutions
- Human Capital
- Innovation technology and full spectrum of engineering expertise
- Core v Context Business Consultancy